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May • June • July 2004

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The *TxHIMA Journal* is the official publication of the Texas Health Information Management Association (TxHIMA), a professional association chartered under the State of Texas non-profit corporate law. Views expressed in the *TxHIMA Journal* are those of the author(s) and do not necessarily reflect the policies or opinion of the Texas Health Information Management Assoc., Editor, or Publication staff.

# Do Over

Perhaps you have seen the movie, "Groundhog Day". In this movie, Bill Murray's character awakes each morning to find that he is living the same day over and over. Eventually the man in the movie learns enough about himself and his shortcomings to live the day in the spirit that he should have from the beginning, and at that time he finally awakes to a new day. I had flashes of my own groundhog day over the past year, this being my second "outgoing president's message" that I have written for the Texas Health Information Management Association (TxHIMA) Journal. Last year, our incoming president became ill and was unable to assume the role of president. With the help of the incoming President-Elect, **Kim Suggs**, and the board, I remained in the president position for an additional year. This year, our incoming President, Kim Suggs, was unable to attend the convention due to an illness in her immediate family. This once again necessitated installing an absentee president into her new role on the board.

Having the opportunity to serve two years as TxHIMA's President allowed me additional time to learn how to do the job, almost as though I had been given the enviable "do over" that most of us would like to experience periodically in our lives. One of the goals that I set for myself when I first assumed the role of President-Elect was to obtain a better understanding of the finances of the organization. When Kim began her year as President-Elect, I found that

she had similar goals. We admitted that we had been leaning on the expertise of **Mr. Bob Tippens**, who has faithfully served the organization for many years as Financial Advisor, rather than taking on an active role for ourselves. At Summer Team Talks at AHIMA in July 2003, the AHIMA board encouraged the CSAs (Component State Associations) to evaluate their bylaws, to ensure that they have the correct tax designation, and to have an external audit performed on their finances. Kim and I agreed that the 2003-2004 year would be a year of rebuilding the structure of the organization.

In January 2003 we moved the TxHIMA executive office from Austin to San Marcos. We had leased space in the Texas Hospital Association (THA) building for many years, and this had served us well. We participated in the THA convention each year and occasionally used their building for seminars. At the time the airport was nearby and convenient for travelers from out of town. The airport rebuilt across town, real estate prices soared, and traffic increased, so when TxHIMA established our own convention and recognized the need for more space, it made good sense to seek other locations. We recently hired an attorney in San Marcos experienced in laws affecting small not-for-profit organizations and personnel issues. In the past few years, the organization has signed several contracts for various reasons, and we need an attorney to review them to ensure integrity. We have located a CPA

firm in San Marcos that has agreed to conduct an audit for the organization, and this will occur within the next few weeks.

We are also researching the variables in changing from a June to May fiscal year to a January to December fiscal year. This change will enable the organization do a better job of financial tracking and planning, as the majority of the expenses and revenues are associated with the convention and currently occur in different fiscal years.

Other highlights of the year include increasing the amount of scholarship money for students in our state. When you read about our outstanding students and our scholarship recipients in this *Journal*, I think you will agree that funding scholarships is a sound investment in our profession. A special thank you goes to E-Web Health for donating \$500 to the scholarship fund this year.

Another highlight this year was the revival of Coding Roundtable, thanks to the efforts of **Dana Choate** as Education Director. Also as Education Director Dana did an excellent job of meeting the needs of the organization with a full calendar of offerings in various locations of the state. **Jackie Moczygemba**, as Public Relations Director, worked closely with AHIMA to encourage



Beverly Rhodes,  
MSHP, RHIA

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increased giving to FORE (Foundation of Research and Education), setting Texas up to potentially work with AHIMA in the coming year in a pilot study. Staying abreast of all the changing laws that affect our membership is a challenge, and as Legal Director, **Stacey McIntosh**, has done an outstanding job assembling a team to evaluate laws to help us identify any that will cause a significant impact to our profession. If you attended this year's convention, you know that **Gwen Duffie** had a successful year as Conventions Director. Putting together an educational agenda that meets the needs of our diverse membership and an exhibit show that allows time for the members to learn about products is no easy task.

Each of us on the board agrees that none of us would be successful without the expertise and dedication

of **Madeline Perrett**, TxHIMA's Executive Office Director. Madeline's focus is always on the needs of the membership, and her goal is to serve this organization in the best, most efficient way possible. If you attended convention this year in Houston, I hope you had the opportunity to meet Madeline in person. Also in attendance at the convention was **Cherry Kay Abel**, who helps out periodically in the Executive Office, particularly during the weeks preceding convention. During those weeks it was not unusual for Madeline and Cherry Kay to be working very long hours at the office preparing for convention. The Executive Office is one of TxHIMA's greatest assets.

We welcome our two new board members, **Kim Hrehor** as Education Director and **Mary Brandt** as Public Relations Director. We are anticipating great things from these two very

talented individuals. You will have an opportunity to learn more about them in a future *Journal*.

And now, I gratefully turn over the office of President for the Texas Health Information Management Association to the capable hands of Kimberly Suggs. I have worked with Kim for three years, first in her role as Convention Director and the last year in the role of President-Elect. The role of the President-Elect is ordinarily one of learning and preparing for the role of President, but Kim willingly accepted a larger portion of responsibility this year to help the organization succeed. I know Kim will serve this organization and lead the board with excellence. As Kim takes on this leadership role, our prayers continue for Kim and her family.

Thank you, TxHIMA, for allowing me the opportunity to serve you. May God bless you. ☺

## Welcome to Our New President

**K**im is a Registered Record Administrator and a Certified Coding Specialist. She graduated from the HIM program at UTMB in Galveston. Kim also has a Bachelor's Degree in Business Administration and a MS in Educational Management.

Kim has a long professional history in Health Information Management and has worked in many different capacities within the profession. Kim's background is primarily in the acute care arena as a manager but she also worked in the academic arena as an Assistant Professor in an HIM bachelor's program for several years. From 1995 – 2000, she was a Manager in Ernst & Young's healthcare consulting practice, providing operational support and coding and reimbursement advice for hospitals and physician practices across the United States. Kim's current position is with HCA's Corporate Health Information Management Services serving as Director of Strategic Initiatives. In that role, she works on many special projects as she helps guide and direct HCA's long-term vision for HIM within their company.

Kim has been a member of the TxHIMA board for the last three years and will be assuming the role of President for 2004-2005. Other professional activities have included contributing articles to local HIMS newsletters, educational presentations for professional organizations such as HFMA, and other volunteer activities within her local HIM association.

Kim currently resides in Houston. ☺



Kimberly A. Suggs, MS, RHIA, CCS



TxHIMA members enjoy the activities of the Installation Ceremony.

# Convention Snapshots



TxHIMA members learning, sharing and eating...a great time was had by all!



# Keynote Speaker

## “Think it, Believe it, Achieve it”

**D**r. Kimberley Ventus-Darks, or “Dr. Kim” gave the convention attendees an unforgettable presentation as the dynamic keynote speaker of the convention. Although it is impossible to communicate the excitement that Dr. Kim generates in person, here are some of the highlights of her speech.

### Seven Things to Remember:

1. We teach people how to treat us by what we will accept from them.  
If you don't speak up, you lose your right to complain.  
No man is your foe or your friend, but every man is your teacher.
2. Don't ever invest more in a relationship than what you can afford to lose.
3. Every single relationship that you are in is either working for you or against you.  
Each relationship is either building you up or tearing you down.  
Forgive.
4. As you serve, give, and help, don't allow the facts to get in the way of the truth.
5. Our place of employment is not a place for personal therapy.  
Do you say of your job, “They don't appreciate me”?  
It is not up to our jobs to “caress our egos”.
6. One out of every 6th person is addicted to chaos.  
Hurting people hurt people.  
“No” is a complete sentence. We

talk too much and think we have to give reasons for saying, “no”. We over-explain.

7. If you can't change the people around you, then you need to change the people around you.  
The behavioral problems people have at work are probably the same ones they have always had.  
If you are excited about going somewhere or doing something, don't take along someone who wants to go “a little bit”.

### Five Greatest Things to Do at the Workplace:

1. Whatever you do, hold on loosely.  
For example, hold on loosely to your job. If you hold on tightly, it will bring you sorrow, fear, anxiety. Always remember:  
*Change is coming!*
2. Listen more than you talk.  
Sometimes the only way you can be heard is through your silence.
3. Toot your own horn.  
If you don't, they assume you don't have anything to toot.
4. Make your supervisor look good.

5. Provide more service than what you are paid for.

Dr. Kimberly Ventus-Darks lives with her family in Cincinnati, Ohio. She is the president of her own consulting business, Ventus-Darks Communications. She is a national speaker and motivator, and she counsels people on defining their purpose, relationship enhancement, depression, and life-balance solutions. She is also a radio and television personality. She holds degrees in Social Work, Health Care Administration, Business Administration, and a PhD in Interpersonal Communication and Administration with a Spiritual Emphasis. If you would like to more information on Dr. Kim or to order one of her books or CDs, visit her website at [drkimspeaks.com](http://drkimspeaks.com). ☺

## How To Say YES!

To make volunteering to write an article easier, we have added a link to the TxHIMA website—Call for Journal Articles—for you to communicate your ideas to us. The Journal editor, TxHIMA's Past President, has the privilege of choosing authors and topics best suited for journal requirements. The editor reserves the right to edit articles submitted for grammar, structure, content, and length.

# Congratulations, Outstanding Students!

Each year, Texas Health Information Management Association (TxHIMA) has the privilege to award two individuals with the Outstanding Student Award. These students are nominated by their Health Information Management program directors at their colleges or by site supervisors where the students have done clinical rotations, and the board may select one individual from an HIA program and one from an HIT program for this honor. Recipients of this award are considered by their instructors and peers as exceptional performers with great potential for success. The winners of this award are felt to represent the epitome of someone who possesses the qualities and skills of a Health Information Management professional.

First, we would like to introduce to you **Ms. Randi Harvey**, the 2004 winner of the Outstanding Student Award in a Health Information Administration (HIA) program. Randi graduated in May 2004 from Texas State University in San Marcos, Texas. **Sue Biedermann, MSHP, RHIA**, is the Program Director of the HIA Program.

Randi's many academic achievements include making the Dean's List for four semesters and maintaining a GPA (grade point average) of 3.62. Randi is a member of AHIMA and of TxHIMA. In addition to her scholastic achievements, Randi has worked part-time in the health field. She is also a member of College

Ministry and Sanctuary Choir at her church. In her letter nominating Randi for this award, Ms. Biedermann states that Randi excelled in all courses, she typically exceeds expectations for her assignments, and she has excellent communication skills. Ms. Biedermann states, "We are proud of all of our graduates, but I feel that Randi is one who will excel in the HIM field and will contribute significantly to the profession." Randi's other professors agree with Biedermann's assessment of Randi's potential, stating that she is highly respected by both the faculty and her fellow students, and her many attributes include motivation and perseverance. One of the professors quotes an evaluation received from one of Randi's clinical site supervisors, stating that Randi displays a high level of personal integrity and ethical conduct.

Randi expresses her passion for the HIM field, stating that, "...HIM has everything to do with patient care. HIM professionals maintain the integrity and confidentiality of patient health information; ensure that this information is recorded accurately and in a timely manner; and collect valuable statistics used in establishing patient protocols." Randi states that she chose health information management as a career because she wanted to be a position to make a difference in the lives of the patients whose information she handles.

**Mr. Lindsay Lazarus** is the winner of the Outstanding Student in a Health Information Technology (HIT) program. Lindsay graduated May of 2004 from San Jacinto College in Houston, Texas. **Mr. James Steen** is the Department Chair and directs the Health Information Technology Program.

Lindsay's GPA in both his major and cumulative is an impressive 4.0, and he has been the recipient of the Houston Endowment Scholarship, in addition to making the National Deans Honor Roll. Lindsay's accomplishments have been focused toward leadership roles, such as serving as president of the Student Association Health Information Management and participating on the Advisory Board Committee as a student body representative, as well as serving as a student tutor for many courses.

In his letter recommending Lindsay for this honor, Mr. Steen states that Lindsay is "tremendously dedicated to his education" and "determined to reach his goals". Another instructor emphasizes that Lindsay is a natural role model and leader in his classes and that he greets each new challenge with enthusiasm and persistence.

Lindsay made a career change to HIM after many years in another industry. He specifically chose San Jacinto College for the quality of the college and the educators. He brings

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to his new career customer service, employee training, organization, accuracy, thoroughness, and decision-making skills. If Lindsay had not already decided that Health Information Management (HIM) was the right profession for him, his clinical rotations confirmed his choice. He believes that HIM will provide him many opportunities, and “the directors at the clinical sites seemed to really enjoy their jobs and the diversity that each day might bring.”

The TxHIMA board wholeheartedly welcomes Randi Harvey and Lindsay Lazarus to this exciting profession. We are pleased that we are able to be a part in the futures of these gifted professionals. We wish them both the very best and look forward to seeing them succeed in their endeavors in the years to come!



*The TxHIMA board would like to thank Ms. Harvey and Mr. Lazarus and their family members for attending the Installation Ceremony at the TxHIMA Convention on June 4, 2004.*

*Note: To nominate a student in a HIA or HIT program for the Outstanding Student award, please contact the TxHIMA Executive Office for more information. You must be either an instructor in the HIM program in which the student is enrolled or you have been the clinical site supervisor of the student you wish to nominate.*



TxHIMA Outstanding Student and Scholarship winners with their guests.

# More Convention Snapshots



Luisa and Kim (above) working hard as part of the Convention Committee Team, along with Dana and Diann (left).



# TxHIMA Scholarship Winners

The Texas Health Information Management Association (TxHIMA) awarded scholarships to two very deserving recipients. Several factors contribute to the selection of these students. The board evaluates the students' academic commitment, leadership abilities, and potential for success in the Health Information Management (HIM) profession. Scholarship money is set aside each budget year, based on expected performance of the organization. In addition, this year, E-Web Health contributed \$500 to the scholarship fund.

Contributions such as these allow the organization to increase the dollar amount of scholarship awards. The scholarship awards for 2004 went to an individual in a Health Information Technology (HIT) Program and an individual in a Health Information Administration (HIA) Program.

**Mary Alice Semler** is the winner of the HIT Program Scholarship award. Mary Alice attends Del Mar College in Corpus Christi, Texas and expects to graduate Spring 2005. The Program Director is **Karen Norman Williams, RHIA, CPHQ**.

Mary Alice's GPA (grade point average) is 3.55 in her major, and she has made the Dean's List. She is the recipient of the U.S.A. Funds Scholarship, and is a member of AHIMA. Mary Alice chose Health Information Management as a second profession, and her application for the scholarship evidences her excitement, as well as her aptitude, for this new career choice. In a letter to TxHIMA thanking the organiza-

tion for the scholarship, Mary Alice gives credit to her program director for support and encouragement, stating, "Her direction has made a great impact in my life and academic outlook and has kept me steered in the direction furthering my education in the HIT field."

Mary Alice's instructors describe Mary Alice as having a "take charge personality" and "one of our finest, most well-rounded undergraduates". They describe her as an above average student who makes good grades and is "a joy to have in the classroom".

**Ashley E. Keogh** is the recipient of the HIA Program Scholarship award. Ashley is a student at Texas State University in San Marcos, Texas in the Health Information Management Program under the direction of **Sue Biedermann, MSHP, RHIA**. Ashley's expected date of graduation from the baccalaureate program is May 2005.

Ashley's GPA in her major is 4.0 and 3.98 cumulative, which is in itself an impressive attribute. She is also a member of the Phi Eta Sigma Honor Society and received the University Scholars Scholarship, and she has been on the Dean's List for seven semesters.

Ashley has worked part-time while attending college to help finance her studies. In a letter of recommendation, an individual who has worked with Ashley, describes Ashley as a self-starter, who is a "resourceful, creative, and solution-oriented person who is frequently able to come up with new and innovative approaches to her job respon-

sibilities." Ashley believes that some of the qualities that she possesses that will attribute to her success as an HIM professional include leadership, management, and decision-making skills, gained in part through her experience balancing school and work requirements.

The TxHIMA board is pleased to invest in the academic futures of Mary Alice Semler and Ashley Keogh. The board believes that this is a wise investment in future professionals in Health Information Management. ☺

*The TxHIMA board would like to thank Ms. Semler and her mother and Ms. Keogh and her fiancé for attending the Installation Ceremony at the TxHIMA Convention on June 4, 2004.*

*Note: To apply for a TxHIMA scholarship, please go to the TxHIMA website at [www.txhima.org](http://www.txhima.org) or contact the TxHIMA Executive Office for more information. Scholarship monies are awarded on an annual basis at the state convention, and applications must be received each year prior to March 31 for eligibility.*

# Meet Your Board



## Mary Brandt, MBA, RHIA, CHE, CHPS

**Employer:** Brandt & Associates, Inc.

**How long:** 3 years

**Job title:** President

### What other positions have you held within the HIM field?

- Consulting positions with PricewaterhouseCoopers, QuadraMed, and Pyramid Health Solutions
- Director, Policy & Research, AHIMA
- Vice President, St. Luke's Episcopal Hospital, Houston, TX
- Director, Medical Record Department, St. Luke's Episcopal Hospital and Texas Children's Hospital, Houston, TX
- Director, Medical Record Department, Lakeland Regional Medical Center, Lakeland, FL

### How did you become interested in a career in HIM?

I attended a community college in Iowa when I finished high school.

Part of the program involved working in a local business 15 hours a week, and, as luck would have it, I was assigned to the local hospital. I'd always been terrified of hospitals, but I decided to make the best of it. It was a 30-bed rural hospital, and I worked in the "front office," which included Admitting, Medical Records, Patient Accounting, and the switchboard. I loved it—especially the medical record functions—and decided an HIM career was the way to go. A couple of years later, I moved to Louisiana and began my baccalaureate program in HIM at the University of Southwestern Louisiana (now the University of Louisiana).

### Describe someone you feel was an important influence in your HIM career.

I've been fortunate to have worked with so many great people in this profession over the past 25 years. **Margret Amatayakul, Kathleen Frawley, Pam Wear, Linda Culp, Gretchen Murphy, Jill Callahan Dennis, and Dott Wagg** have all served as mentors and role models. I was especially saddened at Linda Culp's passing—she never called attention to herself but went quietly about her careers in HIM and hospital administration, always encouraging others and working tirelessly to do what was right for her

patients and her staff.

### What led to your interest in serving on the Board of Directors for TxHIMA?

I've served on several AHIMA councils, committees, and task forces over the years, but I haven't been very active at the state level. So, when **Beverly Rhodes** called and asked me to consider running, I couldn't say "no." I'm really impressed with the caliber of the professionals serving on the TxHIMA Board, and I'm looking forward to working with all of them and getting to know them better.

### What is a major goal that you would like to achieve during your current term as a TxHIMA Board member?

I'm deeply committed to continuing to advance our profession, and I believe the best way to do that is ongoing development of HIM professionals. Healthcare is changing so quickly, and we have to change with it by continually developing new skills and accepting new challenges.

∞

# Meet Your Board



## Kimberly Hrehor, MHA, RHIA, CHE, CHP

**Employer:** Texas Medical  
Foundation

**How long:** 5 years

**Job title:** Project Manager – HPMP  
QIOSC

### What other positions have you held within the HIM field?

- Coder
- Director of Medical Records
- Director of Performance  
Improvement/Risk Management

### How did you become interested in a career in HIM?

My mother, who is a RHIT, introduced me to the field when I was in high school. As I learned more about it, I became more interested in the health-related knowledge required plus the management responsibilities.

### Describe someone you feel was an important influence in your HIM career.

Besides for my mother, who obviously influenced my decision to

enter the HIM profession, there were several individuals who supported and influenced my career. I had the opportunity to work with many professionals over the past 12 years, and these individuals provided role models and their individual viewpoints of the health care industry. These individuals each had their own unique influence in my career.

### What led to your interest in serv- ing on the Board of Directors for TxHIMA?

I have always wanted to “give back” to my state association, as there are many people who graciously volunteer their time to support TxHIMA. I feel it is important to be a leader in your field, and serving on

the TxHIMA board provides that opportunity.

### What is a major goal that you would like to achieve during your current term as a TxHIMA Board member?

As education director, my major goal is to support the TxHIMA constituency by providing opportunities for continued education that meet their needs as well as keep up with the evolving profession of HIM. ☺



TxHIMA Board members and friends at the  
2004 Convention.

# TEPR Annual Conference

## May 19-21, 2004 • Fort Lauderdale, FL

*Dana Choate recently attended the 2004 Medical Records Institute Annual Convention in Fort Lauderdale, FL. This convention, moving "Towards Electronic Patient Record" (or TEPR) celebrated their 20th anniversary this year. This unique experience focused on how information technology vendors and clinicians were tackling the electronic health record. It brings to mind the important role that Health Information Management professionals play as we focus our efforts on e-HIM in the electronic patient record environment. Here is Dana's report from the conference.*

### Where is Health Informatics Going?

Presented by William Braithwaite, MD, PhD, FACMI and known throughout the industry as "Doctor HIPAA."

#### Presentation Synopsis

- Medical errors are the 4th leading cause of death in the US (equivalent to one jumbo jet crashing each day for a year). It's estimated at 44,000 to 98,000 deaths annually.
- There is more emphasis on fixing aviation errors than fixing medical errors in the US.
- Only 2-3% of revenue in Information Technology in Healthcare spent on reducing the number of errors. However, in other non-healthcare related fields, organizations typically spend 10-12% annually.
- In order for healthcare to change and decrease errors overall, tools must be created by IT vendors that will decrease the time and money spent on error prevention.
- Braithwaite recommends standardization of health care from the medical schools and throughout the US that will increase quality, decrease errors, decrease costs. HIPAA's intent

was to help with this standardization.

- HIPAA hasn't saved any money, however has added costs as no one adopted the standards in a consistent manner. Regulations written to allow for interpretation.
- The President Information Technology Advisory Committee (PITAC) is currently working on this initiative that will help:
  - o Decrease errors
  - o Increase quality
  - o Decrease inefficiency and expense of health care expenditures
- The PITAC is making several recommendations to the President:
  - o Quantitatively measure cost and benefits of Electronic Health Record (EHR)
  - o Adopt incentive to adopt EHR.
  - o Standardize ways to integrate information with EHR.
  - o Investigate legal issues for sharing EHR systems.
  - o Implement standardized clinical vocabulary and incentives to use (SNOMED and ICD-10).
  - o Use information technology

to improve health care workflow.

- o Develop and deploy agency or body to roll out health care information technology.
- o Determine practical ways to link together ambiguous patient information.
- o Remove regulatory impediments for use of internet in health care.
- o Remove legal impediments to allow people to trust electronic signature.

Overall, the speaker detailed the reason why the health care industry continues to struggle with medical errors and how HIPAA has failed, thus far, to help standardize health care standards to decrease costs and increase quality by reducing hospital and health care errors.

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### Health Information Technology Takes Center Stage

Presented by David Brailer, MD, PhD, National Health Information Technology Coordinator

#### Presentation Synopsis

- Speaker recently appointed by the President as the EHR

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- Coordinator under the Secretary of CMS.
- President of US recently signed an executive order to begin the research on what it will take to move country (from birth record to patient's death) to an EHR. Currently within a 90 day period to gather data to determine stakeholders to EHR, risks and benefits, budget considerations, vendor and technology preparedness.
- Speaker commented that the movement to EHR will require governmental funding responsibility in addition to funding by the private sector.
- Brailer encouraged group (attendees as vendors and buyers of EHR) to help come up with standard functions/elements to be considered with an EHR.
- In order for EHR to be effective it has to be inoperable (meaning it has to be something that is used across organizations throughout the US). However, this will be a challenge due to:
  - o Lack of infrastructure
  - o Operational and legal workflow barriers
  - o Lack of clinical transformation initiatives
- Brailer and CMS need from users/IT personnel:
  - o Data/survey results
  - o Assisting with development of EHR minimal standards
  - o Help to identify where EHR's are throughout the country, a map or case studies on successful EHRs
  - o Pull together the success of the IT industry in health care
  - o Push forward the Inoperability of EHRs
- o Streamlining of HIM functions (especially in coding)
- o Physician focus
- o Decrease in errors
- o Increase in productivity and allow for remote processing of records.
- Speaker discussed how scanned images are a stepping stone to the EHR. Additionally speaker showed sample documents within e-HIM system that were scanned, imported or automatically sent to viewing product after transcription. They also used electronic signature and their coders code via electronic document.
- Critical success factors for their EHR implementation:
  - o Administrative support
  - o Effective communication among stakeholders (Access Services, HIM, IT and Central Business Office)
  - o Staff education
  - o Technology compatibility

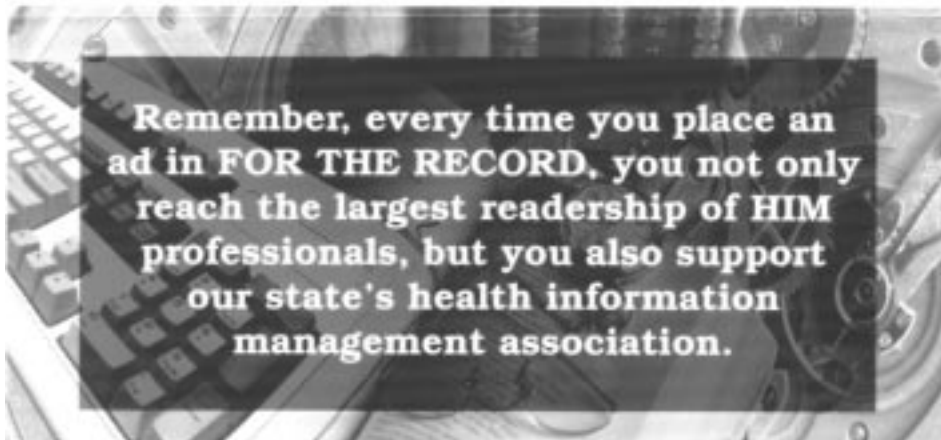
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### Transition to e-HIM

Presented by Wannetta Edwards, RHIA, MS, Siemens Medical Solutions Health Services

### Presentation Synopsis

- The speaker described how the HIM profession has adapted to e-HIM technology and how AHIMA is leading this change with the help of their 50,000 members. AHIMA has developed e-HIM mission and vision statement and the speaker's organization adopted e-HIM mission and vision statements.
- E-HIM implementation found:





Many thanks to  
our Vendors for a  
**GREAT**  
Exhibit Hall.

# Willingness to Serve

TxHIMA is asking you to actively participate in the continued growth and leadership of the association. Please give thoughtful consideration to submitting your name as a possible nominee for a position on the Board of Directors or as a volunteer to assist an officer or director with one or more of the responsibilities listed below:

### President

- \_\_\_\_\_ serve as Parliamentarian
- \_\_\_\_\_ serve as Financial Advisor

### Past President

- \_\_\_\_\_ assist with advertisement solicitation for web page
- \_\_\_\_\_ member of the Ethics and Conduct Committee (committee activated only if needed)

### Education Director

- \_\_\_\_\_ coordinate RHIA/RHIT Exam Review
- \_\_\_\_\_ coordinate CCS or CCS-P Exam Review
- \_\_\_\_\_ coordinate the Long Term Care Seminar
- \_\_\_\_\_ coordinate Coding Seminar
- \_\_\_\_\_ coordinate eHIM Seminar
- \_\_\_\_\_ assist with any seminar held in your area
- \_\_\_\_\_ participate in Coding Roundtable discussion

### Convention & Meetings Director

- \_\_\_\_\_ assist with Convention
- \_\_\_\_\_ assist with Fall Symposium

### Public Relations Director

- \_\_\_\_\_ chair/member of Student Recruitment Committee
- \_\_\_\_\_ chair/member of HOSA Committee
- \_\_\_\_\_ chair/member of HIM Week Committee

### Legal Director

- \_\_\_\_\_ chair/member of Legislative Monitoring Committee
- \_\_\_\_\_ chair/member of Drafting Legislation Committee
- \_\_\_\_\_ assist with editing the Health Record Information Manual
- \_\_\_\_\_ coordinate Legal Seminar
- \_\_\_\_\_ coordinate HIPAA Seminar

### Yes, I would like to be a Nominee for:

- \_\_\_\_\_ President (3 year term)
- \_\_\_\_\_ Director (2 year term)
- \_\_\_\_\_ Education
- \_\_\_\_\_ Legislation
- \_\_\_\_\_ Public Relations
- \_\_\_\_\_ Convention & Meetings

Name: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Daytime phone #: \_\_\_\_\_ E-mail: \_\_\_\_\_

Please Return to:

**TxHIMA**  
**300 South C. M. Allen Parkway, #206A**  
**San Marcos, Texas 78666**